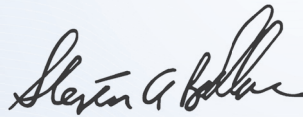


M I C R O S O F T C E R T I F I C A T E O F E X C E L L E N C E

Achievement Date: November 25, 2004

HAO CHEN

Has successfully completed the requirements to be recognized as a
Microsoft® Certified Database Administrator on Microsoft SQL Server™
2000



Steven A. Ballmer
Chief Executive Officer



Certification Number: B837-4639

